

FREEDOM OF INFORMATION REQUEST REFERENCE NO 2019-008

Your request has now been considered under the Freedom of Information Act 2000 (the Act) and we provide our response below.

You asked:

1. A breakdown of the income/expenditure on an annual basis since the formation of the Dorset PCC in 2012.
2. I am particularly interested in the Commissioner's salary over that period, separate to the total salary bill for staff. Again presented on an annual basis for each year. I am aware that you are not obliged to give individual salary levels for the remainder of staff, but I request that the necessary salary bandings are shown.
3. A breakdown of the staffing levels since the inception of Dorset's PCC.
4. Within the income/expenditure information I would like to see the expenditure on allowances.
5. The annual cost of accommodating you and your staff.
6. The income/expenditure forecasts and future staffing levels until 2021.
7. Who actually ratifies and approves your budgets?
8. Is there an independent auditor for your organisation?

Your request for information has been considered under the Freedom of Information Act 2000 (the Act) and our response is as follows:

1. This information is in the public domain and can be found in our Annual Accounts since 2012/13 at the following web address <https://www.dorset.pcc.police.uk/information-hub/publication-scheme/what-we-spend-and-how/#>

For example, in the most recent published data, the OPCC Accounts for 2017/18, the OPCC costs are stated in a line on the Group Comprehensive Income & Expenditure Account (page 21), a further analysis of these costs is provided in Note 30 (page 76), and a breakdown of commissioning costs is provided in Note 27.2 (page 72).

2. This information is in the public domain and is included the Annual Accounts (see details of web page above). In respect of 2017/18 the information can be found in note 25 (page 66).

To note, PCC salaries are centrally set by Government, and based on recommendations made by the Senior Salaries Review Board (SSRB).

<https://www.gov.uk/government/organisations/review-body-on-senior-salaries>

The Dorset PCC salary was set at £70,000 at the role's inception. The Government agreed that PCC salaries be increased by 2% from May 2018, making the current salary £71,400.

The breakdown is attached at Appendix A.

3. Breakdown of the staffing levels since the inception of Dorset's PCC. Figures reflect total number of full time funded posts at commencement of the year. These figures were subject to natural fluctuations during the course of each year due to changes in staff. These data do not distinguish between posts that are funded from other sources (for example, secondments or posts directly supported from central Government funding).

Year	Full Time Equivalent
2012/13 ^A	8.00
2013/14	10.00
2014/15	13.00
2015/16	15.00
2016/17	12.00
2017/18	16.60
2018/19	19.27

A. As at November 2012 (i.e. not comparable with following years)

4. These details are in the public domain and can be accessed via the same web address provided at answer 1. The information is included the Annual Accounts. In respect of 2017/18 the information can be found in note 25 (page 66).

5. The Office of the PCC is co-located within the existing buildings at Force Headquarters, Winfrith. There is no information available regarding any marginal additional cost for accommodating the office.

6. This information is in the public domain, and is contained in the Budget & Precept report. Copies of those reports can be accessed at the following webpage.

<https://dorset.moderngov.co.uk/ieListMeetings.aspx?Committeeld=141>

7. Policing budgets are largely composed of two main elements – central Government funding and local council tax precept. As Government sets the thresholds by which council tax can be raised every year, Government effectively sets PCC budgets.

The PCC ratifies these budgets, but the Dorset Police and Crime Panel has the power to veto the PCC's decision to change the level of precept, and also

scrutinises the work undertaken by the Commissioner, in addition to receiving the proposed budget and precept requirements each year.

Copies of those reports can be accessed at the following webpage.

<https://dorset.moderngov.co.uk/ieListMeetings.aspx?Committeeld=141>

8. Details on the auditor for this organisation can be found at the following web page [Police and Crime Commissioner for Dorset – PSAA](#)

We also have an Independent Audit Committee, further information can be found at the following web page <https://www.dorset.pcc.police.uk/information-hub/publication-scheme/our-priorities-and-progress/independent-audit-committee/>

Appendix A

Year	FTE	Grade	Salary Band	No of Staff
2012/13 ^A	8	Commissioner	£70,000	1
		Chief Executive	£74,430	1
		K	£47,940 - £53,607	1
		J	£43,065 - £46,971	1
		H	£33,363 - £37,332	1
		G	£29,235 - £32,547	1
		E	£21,309 - £24,852	1
		C	£17,361 - £18,525	1
2013/14	10	Commissioner	£70,000	1
		Chief Executive	£87,922	1
		J	£43,065 - £46,971	1
		I	£38,286 - £42,114	1
		H	£33,363 - £37,332	1
		G	£29,235 - £32,547	1
		E	£21,309 - £24,852	2
		C	£17,361 - £18,525	1
		MA	£5,000 - £6,000	1
2014/15	13	Commissioner	£70,000	1
		Chief Executive	£83,726	1
		J	£44,013 - £48,006	1
		I	£39,129 - £43,041	2
		H	£34,098 - £38,154	1
		G	£29,880 - £33,264	2
		E	£21,780 - £25,401	3
		C	£17,763 - £18,933	1
		Modern Apprentice	£5,000 - £6,000	1
2015/16	15	Commissioner	£70,000	1
		Chief Executive	£84,137	1
		K	£48,996 - £54,786	1
		J	£44,013 - £48,006	1
		I	£39,129 - £43,041	1
		H	£34,098 - £38,154	1
		G	£29,880 - £33,264	2
		E	£21,780 - £25,401	3
		D	£19,326 - £21,402	1
		C	£17,763 - £18,933	1
		Modern Apprentice	£5,000 - £6,000	2

2016/17	12 (11.81)	Commissioner	£70,000	1
		Deputy Commissioner	£39,993	0.81
		Chief Executive	£85,139	0
		J	£44,454 - £48,486	1
		I	£39,522 - £43,473	1
		F	£25,656 - £30,180	4
		E	£21,999 - £25,656	2
		D	£19,521 - £21,618	2
2017/18	16.6	Commissioner	£70,000	1
		Chief Executive	£45,000	1
		L	£55,890 - £62,136	1
		Chief Finance Officer	£42,000	0.6
		J	£44,901 - £48,972	1
		I	£39,918 - £43,908	2
		H	£34,785 - £38,925	1
		G	£30,483 - £33,933	1
		F	£25,914 - £30,483	4
		E	£22,221 - £25,914	2
		D	£19,719 - £21,837	1
		C	£18,123 - £19,317	1
2018/19	19.27	Commissioner	£71,400	1
		Chief Executive	£86,700	1
		Director of Operations	£58,140	1
		Chief Finance Officer	£42,840	0.8
		I	£41,719 - £44,787	2
		H	£35,481 - £39,705	2
		G	£31,095 - £34,614	1
		F	£26,433 - £31,095	4.86
		E	£22,668 - £26,433	2.61
		D	£20,115 - £22,275	1
		C	£18,486 - £19,704	1

A. As at November 2012 (i.e. not comparable with following years)